



THE RALLY POINT

The Official Newsletter of the California Army National Guard

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Annual Training 15 (AT15) was by all accounts a highly successful operation at all levels. Everywhere we visited we witnessed tough, realistic training, conducted at crew through division level by very motivated Soldiers. Postings on Facebook and other social media reflected our observations to other Soldiers, Veterans, Families and the public, resulting in many positive comments and sharing of the information. Combined that with a retention rate that improved from 74.8% to 93.1%, no serious injuries, accidents and the training objectives accomplished, serve as the metrics for my assessment that involved, active leadership at every level through Mission Command, was the key to our success and will take us even higher in the future.

IAW with ADP/ADRP 6-0, Mission Command is defined as "...the exercise of authority and direction by the commander using mission orders to enable disciplined initiative within the commander's intent to empower agile and adaptive leaders in the conduct of unified land operations (ULO)." This is accomplished by building cohesive teams through mutual trust, a shared understanding, and accepting prudent risk. In a time of limited resources and available training time, it requires a clear commander's intent at every level, with leaders understanding that intent two levels up, detailed planning, with continuous coordination, synchronization, follow-up, setting the conditions for de-centralized execution using disciplined initiative.

Although we are only resourced for squad/platoon proficiency, my intent was that we make that training our decisive operation nested within a multi-echelon, multi-Component framework, allowing training at the Division, Brigade, Battalion, and Company level, with integration of all available Enablers to enhance that training. We accomplished that by building our detailed plan from the bottom-up, starting with the training objectives at the company level and working to build battalion and above plans to accomplish that. We used Virtual and Live events to accomplish our goals, with CPXs for battalion and above training, combined with LFXs at platoon

and below to meet METL standards. Unfortunately, our ability to integrate Active Army, USAR and other Services into our AT as we did in AT14 were impacted by other requirements.

The resulting metrics though were impressive. With 5,595 (54.9%) Soldiers on the ground, or a total of 9,255 (89.7%) constructive attendance including other sites, this was the largest AT since 2001. The CAARNG successfully moved by rail, air and ground to five separate locations within California and three outside the state in executing AT15. We moved 1,317 tactical vehicles in 204 administrative convoys to AT and back with no reportable accidents. In total your units executed safely 287 convoys, moving 4,215 tactical vehicles and 10,542 Soldiers. Most notable was the first ever use of the 1498TC (HET) that safely moved 1-185CAB(-) tracked vehicles from NTC to Camp Roberts and back without incident. Meanwhile, TF 3-140 AVN's 11 aircraft flew 320 flight hours, conducting 141 missions, with only 1 Class C accident.

Our Main Effort, TF 79IBCT completed 15 platoon LFXs, 45 squad LFXs, with 30 squads and 8 platoons conducting breaching lanes supported by engineers. 10 tank crews completed LFAS, 16 Scout crews completed Table 6-8 gunnery, while our Weapons Companies completed Table 4-8. TAUS crews flew 82.5 hours, while 6 personnel were qualified to fly RAVEN. 40ID along with 79IBCT, 224SB and their subordinate battalions completed a 72 hour CPX, while 40CAB participated in the 1st CAV Div WARFIGHTER exercise, 250th MI (BFSB) supported 67th BFSB's XCTC and 223MI participated in PATHER STRIKE, as both MI Battalions also supported real world Intelligence operations. Both FA Battalions completed Table 6 Section gunnery, while 120mm mortar crews completed LFXs. Our MPs provided



MG Lawrence A. Haskins
Army Commander

support to all three installations, while also conducting rear battle circulation operations. Engineers supported combat operations and conducted installation improvement support projects. Our Sustainers supported the entire operation at all locations and at every level running dozens of LOGPAC operations each day. All this positions us well as we move to the IBCT's XCTC next May.

This was all accomplished because leaders at all levels took charge and ownership of their teams setting the conditions for success across all levels from team to Division. Our challenge now is to keep that going and expand that same level of leadership in everything we do from individual and collective training to Soldier Care, maintenance operations, property accountability and most importantly, leader development. That's how we can maintain, sustain and improve readiness in a resource constrained, uncertain, ambiguous environment.

The CSM's Corner

Trust between Soldiers

Trust between Soldiers and Leaders

Trust among Soldiers, their Families, and the Army



Trust between the Army and the American People.

Future of the Army

I want to commend you for completing a successful and safe Annual Training 2015! I've heard a great deal of praise about our NCO Corps and junior enlisted Soldiers going above and beyond during the training event. Your dedication to duty and mission accomplishment has not gone unnoticed by the senior leadership. I am always proud to be your Command Sergeant Major. When I receive feedback on how well you did during the Annual Training cycle, it validates that feeling tenfold!



The new Operational Camouflage Pattern ACU is authorized for wear effective 1 July 2015. Please ensure you pay attention to the proper wear of the uniform and are in compliance per ALARACT 085/2015. The wear of Operation Enduring Freedom Camouflage pattern ACU is also authorized. Have the courage to make professional on the spot corrections while we go through this change, wear it proudly and to standard!

 NLT 1 Oct 19		1 October 2019 to TBD
	Uniform Name	Army Combat Uniform in Operational Camouflage Pattern
	Camouflage Pattern	Operational Camouflage Pattern
	Headgear Camouflage Pattern	Operational Camouflage Pattern
	T-shirt Color	Tan 499
	Belt Color	Tan 499
	Boots Color	Coyote Brown
	OCIE Camouflage Pattern	Operational Camouflage Pattern
		

Get a head start on next year's Enlisted Promotion System (EPS) cycle. Start preparing your packets now, to avoid any last minute issues and ensure all of your documentation is coded correctly in your iPERMS record. If you do not have the required documentation, per the EPS memorandum of instruction (MOI), your packet could be returned without action. Ask your 1SG/CSM for the trends from the last board and seek guidance from your leadership if you have questions on the process. Leaders, I charge you to review your Soldiers packets with them.

Structured Self Development (SSD) - Level II appears to be holding up a lot of promotion offers due to non-completion. The G-3 CSM has assured me that there should be no issue in getting you enrolled so I encourage you to all to complete your SSD.

CSM London: Out!

Command Chief Warrant Officer's Message

Mentorship

Junior warrant officers throughout the Army are becoming increasingly frustrated and believe one of the biggest shortcomings they face is the lack of Senior Warrant Officer mentorship.

Building a strong cohort has a cascading effect that begins with mentorship at the recruitment level. It requires commitment and dedication not just from the warrant officer community but by leadership at all levels. This cascading effect of a strong motivated cohort is that it will promote recruitment, retention and build upon the expertise needed for future leaders.



The California Warrant Officer Community has therefore established a Senior Warrant Officer Advisory Council (SWOAC). It provides a singular independent voice to the Army Guard Leadership in promoting standardization of personnel and career development within the Warrant Officer community. The council's main focus is recruiting, mentorship, and retention. They provide the Warrant Officer leadership necessary to promote mentorship and recommend to leadership Warrant Officer appointments, assignments, utilization, training, promotions, and separations. It also provides for better communication between the Office of the Command Chief Warrant Officer and the Warrant Officers of the State of California.

I enjoy serving the Warrant Officers of this State and look forward to meeting with each and every one of you before my time is up.

General David G. Perkins, The Warrant Officer 2025 Strategy, "The relevance of our Army warrant officer cohort has never been greater. The Army must define the steps necessary to ensure warrant officers are technologically agile, adaptive, and innovative leaders - Trusted Professionals - who will maintain capability overmatch and effectively manage logistical demands to *"Win in a Complex World."*

Warrant Officer Recruiting

Northern CA – CW2 Illeya Ringo	(916) 862-3034
Southern CA – CW2 Eduardo Ortega	(562) 795-1767
Command Chief Warrant Officer CW5 Chris Trautwein	(916) 854-3578



Educational Resources



California National Guard Education Assistance Award Program (EAAP):

By Ms. Katrina Beck

The California National Guard Education Assistance Award Program (CNG EAAP) has been able to help over 1,000 California National Guard members and State Military Reserve members receive money to help with costs for college.

The CNG EAAP can be used in combination with Federal Tuition Assistance or any type of GI Bill that you currently receive. Please read the Frequently Asked Questions for more information.

For the 2015-2016 academic year, eligible participants can receive up to \$12,240 at a University of California or an approved nonpublic institution, up to \$5,472 at a California State University, or up to \$1,656 at a community college.

We encourage anyone who is interested in the program and who meets the requirements to complete the three steps as soon as possible. There are three steps to apply for the CNG EAAP: the online Initial Application, the Statement of Understanding, and the FAFSA (Free Application for Federal Student Aid).

The priority application period was open from January 15 to April 30. Any applications received after that date will be accepted on a first-come, first-serve list. Applicants placed on this list will be accepted as funds become available.

We would like to take this opportunity to remind current participants that if you are unable to attend school for a length of time, you are required to request a Leave of Absence by submitting a Record Change Request form. This form lets us know of your intent to continue with EAAP when you return, in addition to why you will not be attending. If you do not submit this form and are reported as not enrolled by your institution, this will be taken as a sign that you no longer need the EAAP and you may be withdrawn from the program. If you switch institutions or any of your contact information changes, you will need to submit a Record Change Request form.

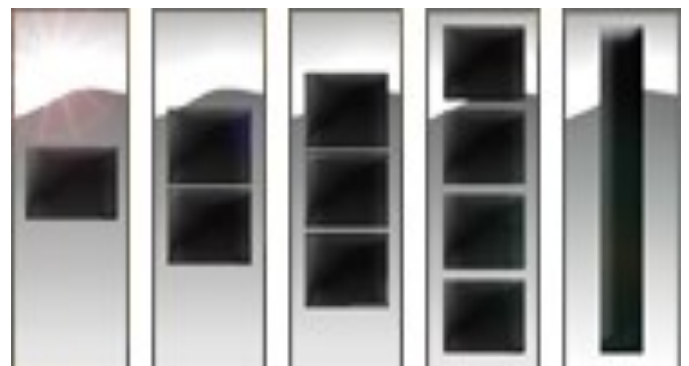
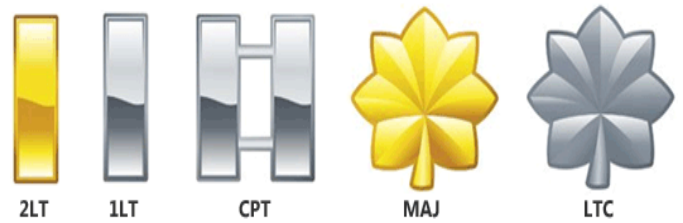
To review the Fact Sheet and Frequently Asked Questions or to apply for the EAAP, please go to www.calguard.ca.gov/education.

If you have additional questions after reviewing the Fact Sheet and the Frequently Asked Questions, you may contact one of the CNG EAAP Coordinators at ng.ca.caarng.list.cn6-eaap-mailbox-access@mail.mil, or you can reach Ms. Beck by phone at (916) 854-4255 or Ms. Cortez at 916-854-4446.

PROMOTIONS: OFFICER

NAME	GRADE	BASIC BRANCH
PRICE, CHRISTOPHER	CPT	IN
BRODMARKLE, HEIDI	LTC	LG
CHAIX, JEFFREY	CPT	QM
WYLER, ANDREW	CPT	EN
WINTZER, GRAHAM	CPT	MP
DUCHENE, RAYMOND	CPT	MP
JONES, KEVIN	CPT	AV
MCCARTHY, TERRANCE	CPT	AR
NOEY, FRANK	CPT	JA
SINCLAIR, WILL	CPT	OD
WALL, KIMBERLY	CPT	AG
ABREGO, MARCO	CPT	MP
AGUIRRE, ROBERT	CPT	QM
FERRER, MANUEL	CPT	MI
SONZA, STEVEN	CPT	MI
ANDERSON, DANIEL	LTC	MS
WINDHORST, DAVID	CPT	EN
STANFIELD, JAMES	CPT	MP
KUCZMANSKI, JOHN	CPT	FA
RANDAZZO, ROBERT	1LT	MI
WOOD, SHEADON	1LT	MP
DELEON, CARLOS	1LT	MI
LABADIE, JULIA	1LT	MI
BAYNES, DAVID	1LT	MS
HOBBS, LUCAS	1LT	MP
JONES, JAMES	1LT	SC
BROWNING, DANIEL	1LT	TC
WEINTRAUB, JONATHAN	1LT	MI
WEST, ROBERT	1LT	AV
MARES, ESTHER	1LT	AG
FANNIN, LUKE	1LT	AV
PICOFSKY, CONRAD	1LT	MI
VALENTIN, ROBERTO	1LT	OD
BOND, ROGER	1LT	EN
BELL, CHAD	1LT	MP
TAYLOR, JUSTIN	CW3	153A0
WOODS, BRIAN	CPT	EN
STRAWN, ALEJANDRO	CPT	AG
MCNEAR, IAN	CPT	TC
HERINGER, JOHN	CPT	MI
YRIBE, ANNA	CPT	CM
BLACK, JASON	CPT	MS
PORTER, RICHARD	CPT	TC
WADE, WALTER	MAJ	TC

NAME	GRADE	BASIC BRANCH
WILSON, NICHOLAS	CPT	MS
MAJESTIC, DAVID	CPT	TC
BALLIET, NICOLE	COL	LG
WOOLRIDGE, ROBERT	COL	FA
MCEWING, MIMI	COL	MI
NOLL, ANTHONY	COL	IN



PROMOTIONS: ENLISTED

UNIT NAME	NAME	RANK	UNIT NAME	NAME	RANK
CO A 1106TH TASMG	POWELL VINCENT ANDRAE	SSG	DET 1 649TH MP CO	ONTIVEROS JEZREEL KEITH	SGT
HHC 1-160TH IN	BOJORQUEZ ROBERTO	SGT	CO B (-) 340TH BSB	DECK JONATHAN TAYLOR	SGT
DET 1 870TH MP CO	MIRAMONTES MIGUEL ANGEL JR	SGT	HHC 579TH ENGR BN	LEWALLEN JOSEPH WILLIAM	MSG
216TH (-) ENGR MAC	WILSON LEX KELLY JR	SGT	CO A 1106TH TASMG	MOE EDWARD ALAN	MSG
HHC 40TH BSB	MCINTOSH RYAN ANN	SGT	OPNS CO (-) 40TH INF DIV	RODGERS BETHANY SUSAN	SSG
349TH (-) QM CO	TRAN BRIAN	SGT	1072ND TC	NUNO VELAZQUEZ MARTHA ELIZA	SGT
CO A 1106TH TASMG	SALGADO ELIZABETH ANNE	SSG	3RD BN (TC) 223RD REGT	STEWART ERIC JONATHAN	SGT
CO A 1106TH TASMG	MARTINEZ ALEXANDER	SSG	11TH FSC (11TH ACR) FIRES BN	MONTANO SARAH BETH	SGT
235TH ENGR CO (SAPPER)	DEFREITAS JOEL JOSEPH	SGT	1040 QM CO	RIOS ANDY	SGT
CO D 1-160TH (WPN CO) IN	LESTER MASATO LEE	SGT	BTRY B 1-144TH FA	GOMEZGARCIA FIDEL	SFC
CO A 1106TH TASMG	TROMBORG CANDICE SUZANNE	SGT	HHB 1-144TH FA	MALEK TRAVIS DANIEL	SFC
HHC (-) 1-184TH IN BN	ZAPATA CHRISTOPHER GEORGE	SGT	DIV SIG CO (-) 40TH INF DIV	ANDERSON MARK ANTHONY	SSG
749TH CBT SVC SPT BN	MORROW DEMETRIUS JOSEPH	SGT	HHD 340TH BSB	UHERCIK ERIC JOHN	SFC
118TH MAINT CO	COOKE KATHRYN VIOLET	SGT	132ND ENGR CO (-) (MRBC)	ESPINOZASALDANA ERIK ALBERT	SGT
349TH (-) QM CO	BARRAGAN PEDRO ALBERTO	SGT	1498TH TC (HET)	FELICIANO JOEL ALICEA	SGT
CO D(-) 1-185TH AR BN	SECUNDINORODRIGUEZ MIGUEL A	SGT	CO C 223RD MI BN	LLAMAS BRANDY MARIE	SSG
140TH (-) CHEMICAL CO	ESPINO RACHEL	SGT	CO C 223RD MI BN	MORGAN WILLIAM ADAM	SGT
CO A 250TH MI BN	SAMHAMMER TREVOR JOSEPH	SFC	CO C 223RD MI BN	DITTMAN OTTO BRUCE JR	SSG
COMBAT AVN BDE	RODRIGUEZ EVA	1SG	315TH (-) ENGR VCC	BRISENO JUAN CARLOS	SGT
HHC 1-140TH AVN BN (ASSLT)	PRUITT ROBERT ALAN	CSM	INTEL & SUST CO 40TH INF DIV	SUMMERHAYS JOHN GILES PRENT	SGT
TRP A 1/18TH CAV	MEDRANO JOSHUA PAUL	SSG	DET 1 HSC 640TH ASB	LIZARRAGA GUSTAVO ALONSO	SGT
CP ROBERTS MNVR TNG CTR (-)	GOODE CANDICE NICOLE	SSG	CO E 1-140TH AVN BN (ASSLT)	LOPEZ EMILIO JR	SFC
1114TH TRANS CO	MUNETONMORALES MARTIN	SGT	649TH ENGR CO(-) (HZ)	VALENCIA CERVANTES ADLIENE	SGT
HHC 1-140TH AVN BN (ASSLT)	VILLASENORHINOJOSA MIRIAM	SGT	HSC (-) 40TH INF DIV	RAYA ERIK HERBERT	SSG
216TH (-) ENGR MAC	ORTEGA MANUEL III	SGT	132ND ENGR CO (-) (MRBC)	VIDALES JOSE MARCOS	SGT
216TH (-) ENGR MAC	IBARRA JAVIER JR	SGT	HHC 3/140TH AVN S&S BN	EMMERLING NICHOLAS WAYNE	SSG
CO A(-) 1-185TH AR BN	VANCIL TIMOTHY KARL	SGT	HHC 79TH IBCT	DIOTALEVI STEVEN DAVID	SFC
BTRY B 1-144TH FA	MILLER TIMOTHY MARCUS SR	MSG	HHC (-) 1-184TH IN BN	GARCIA JOHN RAYMOND JR	SSG
CO H 40 BDE SPT BN (IN)	LUEVANOS CYNTHIA CLARA	SGT	CO C 223RD MI BN	CHAVEZ BERRET MONROE	SGT
CO A (-DET 1&2) CAARNG RRB	PADILLA LUIS ANTHONY	MSG	1113TH TRANS CO	DAVIS JOSHUA OREN	SGT
DET 1 CO D 1-126TH AVN REGT	ANDERSON NICHOLAS TODD ANTH	SSG	CO D 1-160TH (WPN CO) IN	VALADEZ TONY RODARTE	SFC
49TH PERSONNEL COMPANY FWD 2	AQUINO ROMAN ABRAM	SFC	TRP C 1/18TH CAV	MATTHEWS MARK ANTHONY	SSG

HSC (-) 40TH INF DIV	BUAN JOEL FRANCIS	SGT	TRP C 1/18TH CAV	TJHIA WILLY CHRISTIAN	SGT
JFHQ-CA (-)	NUNEZ MARIA GABRIELA	SSG	CO B 223RD MI BN	IACONO ANTHONY LEE	SGT
1072ND TC	HOLLAND JENNIFER ANN	SSG	HSC (-) 40TH INF DIV	TORRES SAMUEL GUA- DALUPE JR	SGT
HHC, 224TH SUSTAIN- MENT BRIGADE	REAMS ANDREW JOSEPH	SSG	CO C 1-185TH AR BN	LAMBERT MARK AN- THONY	SSG
746TH CBT SUS SPT BN	ROSALES DALILA BELEN	SSG	CO A (-) 5-19TH SF	CASTRO BRANDON MICHAEL	MSG
DET 2 CO D 3/140 AVN BN MED CO	KAMINSKI KRISTIN TILER	SGT	HHC 1-140TH AVN BN (ASSLT)	PHARES STEVEN MI- CHAEAL	SGT
HHC 579TH ENGR BN	SALGADO GEORGE JR	SSG	1498TH TC (HET)	LOPEZ ADAN	SGT
216TH (-) ENGR MAC	FONTANOZA CHARLES FERMINIO	SGT	HHC (-) 1-184TH IN BN	DIAZ DANIEL JOSEPH	SGT
CO B 1106TH TASMG	LANDIN CLAUDIA C	SGT	DET 1 315TH ENGR VCC	ROCHALL ROBERTO DANIEL II	SGT
INTEL & SUST CO 40TH INF DIV	BRYAN SHANNON RICHARD- WILLIA	SGT	CA ARNG MED DET	BISAGNO SALVATORE DAVID	SFC
CO A 578 BEB (ENG)	PEREZ JESUS ANTONIO	SGT	3RD BN (TC) 223RD REGT	BRUSELLAS RAMON MICHAEL	MSG
CA ARNG MED DET	CARTER MICHAEL DEAN	SFC	CO D 1-140TH AVN BN (ASSLT)	SCHAUBSCHLAGER ROBERT CHARL	SFC
49TH PERSONNEL COMPANY	MEHEDINTI ROXANA	SSG	1113TH TRANS CO	HERNANDEZ ABRAHAM ANTONIO	SSG
CO A 250TH MI BN	ECHALAZ EMILIO NICOLI	SFC	CO B 1-126TH AVN REGT	LEWIS JERAMIE WIL- LIAM	SGT
HHB (-) 1-143RD FA	VARELA CHRISTOPHER JAEGER	SGT	DET 1 HHC 1-184TH IN BN	CAPRILE ROQUE JR	SSG
1498TH TC (HET)	RODRIGUEZ DENIS BLADI- MIR	SGT	CA ARNG MED DET	HERRERA JORDAN BRANDON	SGT
HSC(-) 640TH ASB	BALDERRAMA JO ANN SUSAN	SGT	649TH MP CO (-)	JENKINS MICHAEL WAYNE	SGT
INTEL & SUST CO 40TH INF DIV	HUBBARD ELISHA MARIE	MSG	TRP A 1/18TH CAV	PENNY SEAN KELIIT- WOBEARS	SGT
1498TH TC (HET)	SANCHEZFLORES SERGIO IVAN	SGT	1ST BN (MP) 223D REGT	RUIZ JOE	SSG
270TH MP CO (-)	ROGERS CHALMERS FRAN- CISCO	SGT	DET 1 CO H 181ST SPT BN	FIGUEROA EDDIE	SGT
0270 MP CO REAR	GARRETT BRYON KEITH	SGT	TRP A 1/18TH CAV	KO KEITH CHRISTO- PHER	SSG
670TH MP CO	MARTINEZ FERNANDO	SSG	CO B (-) 640TH ASB	AUSTIN RICHARD RAY JR	SFC
DET 1 HHB 1-143RD FA BN	QUINONES JUAN M	SGT	CO A 1106TH TASMG	DRAGOS RICHARD JAMES	SFC
HQ 223RD REGT- CAARNG RTI	EDWARDS MICHELLE RENEE	MSG	HSC (-) 40TH INF DIV	SARE ROSALYN NG	SGT
49TH PERSONNEL COMPANY	VALLENOGUEDA CARLA ALEXIS	SSG	HHC 579TH ENGR BN	SOBECKIENGLE JES- SAMYN PEARL	MSG
CO B 1-126TH AVN REGT	FREYMOND JAMESON FRANK	SSG	CO B 1-126TH AVN REGT	SILVEIRA STEVEN AN- THONY	SGT
95TH CIVIL SPT TEAM (WMD)	CHELINI KRISTOPHER	SSG	HQ 223RD REGT-CAARNG RTI	DARKINS DEVORY TACKWOOD	SFC
95TH CIVIL SPT TEAM (WMD)	EVANS MICHAEL DALE	SSG	TRP C 1/18TH CAV	CASEM PHILBERT NUFABLE	SGT
FSC 579TH ENGR BN	COLE KEIRAN CHARLES	SGT	2ND BN (MT) 223D REGT	VASQUEZLICON MI- CHAEAL A	SFC
95TH CIVIL SPT TEAM (WMD)	RUBIO DAMIAN	SGT	DET 2 CO H 181ST SPT BN	ESTRADA EDER OMAR	SGT
HHB 1-144TH FA	GOLDBERG ZACHARY JACOB	SGT	SPECIAL OPERATIONS DETACH- MENT	SCOTT WADE HOWARD	MSG
40TH MP CO	KLEIN ADAM DANIEL	SGT	870TH MP CO (-)	SLADE KYLE CHRISTO- PHER	SGT
DET 1 HHB 1-143RD FA BN	GARZA JOSHUA	SGT	270TH MP CO (-)	MOUA DICKINSIN CHENG	SGT
JFHQ-CA (-)	KNIGHT DESMOND DEVON	SGM	40TH MP CO	ESPOSITO JOSEPH MICHAEL	SGT

SOLDIER/NCO/OFFICER RELATED INFORMATION

EPC

Rank	Name	Current Unit	New Unit	Effective
LTC	Nathan Barto	Deputy Commander, HQ 223rd RTI	to DPCA, Camp Roberts	1-Sep-15
LTC	Kevin Bender	Executive Officer, HHC 49th MP BDE	Deputy Commander, Camp Roberts	1-Jul-15
LTC	Zachariahs Del-wiche	Commander, HHC 578th BEB	G3, OPS CO, 40th ID	1-Jul-15
LTC	Kevin Desmond	FCCME (Civil), 184th ENG DET	Chief, Public Works, Camp Roberts	1-Aug-15
LTC	Stanley Echols	Provost Marshal, INTEL & SUST CO, 40th ID	Executive Officer, 49th MP BDE	REFRAD + 90
LTC	John Fell	MOB	Supply and Services Division Chief, DET 1, JFHQ-CA (-) (USPFO)	REFRAD + 91
LTC	Timothy Fessier	Commander, HHC 250th MI BN	ACoS G2, INTEL & SUST CO, 40th ID	1-Apr-16
LTC	Richard Mifsud	Commander, HHC 1-160th IN	Operations Officer, JFHQ-CA (-)	1-Oct-15
LTC	Jesse Miller	Operations Officer, JFHQ-CA (-)	Executive Officer, JFHQ-CA (-) (Army Command Group)	1-Oct-15
LTC	Louis Millikan	Commander, HHC 1-184th IN	Executive Officer, 79th IBCT	1-Sep-15
LTC	Paul Stryker	Commander, OPNS CO (-), 40th ID	Liaison Officer, HSC (-), 40th ID	1-Sep-15
LTC	Jon Siepman	MOB Plans Branch Chief, JFHQ-CA (-)	Operations Officer, JFHQ-CA (-)	1-Jul-15
LTC	Daniel Anderson	Aviation Safety Officer, JFHQ-CA (-)	Medical Operations Officer, INTEL & SUST CO, 40th ID	1-Jul-15
MAJ	Gerald Bradley	Deputy Fire Support Coordinator, HSC (-), 40th ID	Liaison Officer, HSC (-), 40th ID	1-Sep-15
MAJ	Jeramy Hopkins	Operations Officer, JFHQ-CA (-)	Operations Officer, JFHQ-CA (-) (vice Mifsud)	1-Jul-15
MAJ	Robert Horvath	Executive Officer, DET 1, HHC 1-184th IN	Deputy Commander, HQ 223rd REG	1-Sep-15
MAJ	James Lamb	S2, HHC 49th MP BDE	Selective Services Officer, DET 2, JFHQ-CA (-)	1-Feb-16

GOEPC

Rank	Name	Current Unit	New Unit	Effective
COL	David Brady	Fire Support Coordinator, HSC (-) 40 th ID	Fire Support Coordinator, HSC (-) 40 th ID	1-Sep-15
COL	Kelly Fisher	Joint Officer Development – NG J1, JFHQ (-) w/T10 ADOS duty at NGB	HRO, JFHQ-CA (-)	REFRAD
COL	Michael Piazzoni	Chief Facility Management Officer, JFHQ-CA (-)	Deputy USPFO, Det 1 JFHQ-CA (-) (USPFO)	1-Jul-15
LTC	Danjel Bout	Plans and Policy Officer, JFHQ-CA (-)	Commander, 2-223 rd Reg	1-Oct-16
LTC	Tiffany Buethe	Deputy G3, JFHQ-CA (-)	Commander, 746 th CSSB	1-Jul-15
LTC	Sidney Cardozo	J1, JFHQ	Commander (M-day), 250 th MI BN	1-Apr-16
LTC	Eric Finch	Chief of Operations, HSC (-) 40 th ID	Commander, 1-185th AR BN	1-Sep-16
LTC	Mimi McEwing	Deputy G2, JFHQ-CA (-)	J2, JFHQ-CA (-)	1-Jul-15
LTC	Peggy McGill	Chief, Case Management, CA ARNG MED DET	Deputy Commander, CA ARNG MED DET	1-Feb-16
LTC	Angel Ortiz	Deputy Commander, Camp Roberts	Garrison Commander, CSLO	REFRAD + 90
MAJ	Dillon Haynes	S3, HHC 49th MP BDE	Commander, 1-223rd REGT	1-Aug-16
MAJ	Eric Sharyer	Plans Officer, HHC 49th MP BDE	Commander, 185th MP BN	1-Mar-16
MAJ	Robert Medina	S3, HHC 250th MI BN	Recruiting & Retention Commander, RRB	1-Aug-16
MAJ	Jeramy Hopkins	Operations Officer, JFHQ-CA (-)	Commander, 1-18th CAV	1-Sep-16

RETIREMENTS

UNIT NAME	RANK	NAME	TOTAL YRS OF SERVICE
1498TH TC (HET)	1SG	ALMANZAR DOMINGO HERMAN JR	20
BTRY A 1-143RD FA	SGT	AROCAN JAMES MATTHEW	20
HQ 223RD REGT-CAARNG RTI	CSM	BAKER MICHAEL EARL	23
HHB (-) 1-143RD FA	SFC	BASILIO LESLIE LOU JR	20
JFHQ-CA (-)	COL	CAMORODA SUSAN MARIE	20
349TH (-) QM CO	SSG	DANGERFIELD ALIA	20
HHC, 224TH SUSTAINMENT BRIGADE	MSG	EVANS DENNIS LOUIS	20
CO A(-) 1-185TH AR BN	SFC	FIELDING KENNETH EDWARD	20
CAMP SAN LUIS OBISPO	SSG	GALINDO OMAR	20
JFHQ-CA (-)	SGM	GLENN MARC ALLAN	20
HHC 79TH IBCT	COL	GOLDBERG SETH MICHAEL	20
JFHQ-CA (-)	SFC	GUZMAN CAROLYN KAYE	20
INTEL & SUST CO 40TH INF DIV	LTC	JAVIER RUSSEL PARAISO	20
HHB 1-144TH FA	SGT	KAY GREGORY ALAN	20
DET 1 CO B 1-185TH AR BN	SGT	MACLEOD GERALD CLYDE	20
HHC (-) 1-184TH IN BN	SFC	MARLEY ORION LEONUS	20
HHD 1106TH TASMG	MAJ	MURILLO CARMEN RENEE	20
2ND BN (MT) 223D REGT	SSG	ROBINSON BERNICE NICOLE	20
CO H(-) 181ST SPT BN	SSG	ROSS FRANKLIN JR	20
CA ARNG MED DET	SSG	SABLAN RICKY ANTHONY	20
DET 1, CO E 40 BSB (BEB)	SFC	SANCHEZPIZANO JOSE GUADELUP	22
CA ARNG MED DET	CPT	SWEENEY BEVERLY LYNN	26
CP ROBERTS MNVR TNG CTR (-)	SFC	TRESTER STEVEN LEE	20
DET 2 649TH ENGR CO	SSG	ALBEE DAVID IRA	18
DET 1, CO B 578 BEB (ENG)	SPC	JACINTO DANIEL	10
HHC(-) 1-185TH AR BN	SSG	KELLY MICHAEL DOUGLAS	13
CO A 1106TH TASMG	SSG	SHINTAKU BRENT MITSUO	17
DET 1 CO A 1-185TH AR BN	SGT	VILLEGAS DAVID JR	16
HHC, 224TH SUSTAINMENT BRIGADE	SFC	WHEAT ROBIN LYN	17



ARMY DISCIPLINARY ACTIONS (JAG information)

SGT	224th SB	Pattern of inefficiency	AGR Separation	Resignation in-lieu-of Involuntary Separation
SGT	40th CAB	Inappropriate and unsafe conduct while operating a helicopter	GOMOR	GOMOR
SSG	115th RSG	Violation of AUP; effecting unlawful enlistment; excessive loss and damage of government property	AGR Separation	AGR Separation- General Under Honorable Conditions
SFC	JFHQ	Improper use of PBUSE system	Letter of Admonition	Letter of Admonition
SFC	40th ID	AWOL; willfully disobeying a commissioned officer	GO Article 15	Reduction to SSG
1SG	79th IBCT	Insubordinate conduct towards an officer	GO Article 15	Reduction to SFC
CW2	40th CAB	Inappropriate and unsafe conduct while operating a helicopter	GOMOR	GOMOR
CW4	CRMTC	Positive Urinalysis-Non narcotic prescription	GOMOR	GOMOR
1LT	79th IBCT	Positive Urinalysis-Non narcotic prescription	GOMOR	GOMOR
2LT	79 th BCT	Incentives Fraud	GOMOR, Withdrawal of Federal Recognition	GOMOR, Resignation
CPT	115th RSG	Felony criminal threats; carrying concealed weapon without a permit	GOMOR, Relief for Cause	GOMOR, Relief for Cause

*GOMOR- General Officer Memorandum of Reprimand

Disclaimer: When determining a punishment, commanders take into account a number of factors including the rank, the severity of violation, the service record, as well as the character of the individual. This independent consideration of each case explains why two individuals of the same rank, who commit the same infraction, may not receive the same punishment. In addition, according to the California Military and Veterans Code and the UCMJ, punishment pursuant to an Article 15 (known as Non-Judicial Punishment (NJP)), can vary for similar misconduct by enlisted or officers. A Soldier who receives NJP could be reduced up to two grades, have a fine imposed, be assigned extra duty, and/or have a Letter of Reprimand placed in their record. This range of punishment is focused on maintaining good order and discipline. NJP rarely ends an enlisted Soldiers career. In fact, a Soldier who has been reduced through UCMJ can rehabilitate themselves and return to their previous rank. NJP only slows down the career advancement of a Soldier/NCO. Comparatively, when an officer receives NJP the maximum punishment authorized by law, even for the CDR CAARNG, is a fine and/or to have a Letter of Reprimand filed in their record. This range of punishment is focused on determining whether the officer is suitable for continued service. While NJP for officers does not have the immediate impact of an enlisted rank reduction, it can, in most cases, prevent any further career advancement. NJP or a permanently filed General Officer Letter of Reprimand generally stops the career advancement of an officer.

UNIT SPOTLIGHT—79th INFANTRY BRIGADE COMBAT TEAM

As an Infantry Brigade Combat Team, the 79th IBCT contains a multitude of specialized units and individuals from the Infantryman to digital network specialist to vertical engineers. Throughout the year these individuals, teams, and squads hone their skills during IDTs, but when it comes time for Annual Training the brigade finally gets to conduct multi-echelon training that demonstrates the true power of the modular brigade.

While the Modified Table of Organization and Equipment (MTOE) can appear a rigid structure dictated by the Department of the Army, the composition of the Infantry Brigade Combat Team allows the ground commander a suite of enablers to task organize effectively and creatively within the unit for the mission at hand. When we engage in multi-echelon training and operations, we demonstrate the true team aspect of the brigade. This past AT alone – Combat engineers attached to Infantry companies to reduce obstacles; scouts fed surveillance data to the S2 section for analysis in targeting cycles; and field artillery air assaulted with M119 Howitzers.

The 1-160th and 1-184th Infantry Battalions culminated AT with company assault, force-on-force lanes. The company commander had a squad of combat engineers, a Delta company heavy weapon platoon, and a platoon of Infantry Bradley Fighting Vehicles attached. The action kicked off early, around 0600, in the western hills of Fort Hunter Liggett. For over a week engineers from the 578th Brigade Engineer Battalion emplaced obstacles and dug fighting positions for the opposing force (OPFOR) armor. For the Infantry company team on the move to seize their objective, it required tight coordination. From initial contact, to calling up the Bradleys to suppress or neutralize the OPFOR armor while combat engineers reduced the obstacles, to forward observers on the hills simulating calling-for-fire on the enemy positions, it demonstrated the importance of planning, communication, and control measures. The final obstacle of the lane required a demolition breach to clear a path through triple-strand concertina wire wide enough for the vehicles. For that commander on the ground the brigade combat team serves them by giving them the right team to close with and destroy the enemy with overwhelming firepower.

Looking ahead to Annual Training in 2016, the 79th IBCT prepares for an eXportable Combat Training Capability (XCTC) exercise. The event brings the capabilities of a Combat Training Center rotation to our regional training centers of Camp Roberts and Fort Hunter Liggett to give the brigade platoon-level certification while reducing the burden of cost and time on the unit. The XCTC gives the unit a unique opportunity to demonstrate and validate the capabilities it has worked hard to build in its teams. For the young Soldiers and leaders who may not have experience a deployment or CTC rotation, next year's AT will give them invaluable experience and perspective on how their role proves vital to the collective mission.



FROM THE OFFICE OF THE STATE PROVOST MARSHAL

Coming Soon to the State Provost Marshal Office, LIVE SCAN

The State Provost Marshal Office has been working for over a year to obtain access to Live Scan as Law Enforcement Administrators. It has been a long, tedious process but the good news is we are almost complete!

What is Live Scan?

Live scan is a digital computer system that captures an individual's finger prints and palm prints for the purpose of conducting a background check on an individual. The system uploads the captured finger prints and palm prints to the California Department of Justice's live scan database. The CA DOJ searches both their criminal history database as well as the Federal Bureau of Investigations criminal history data base for arrests, convictions, and warrants.

What will this mean for the California National Guard?

Because our Live Scan system electronically searches the CA DOJ and FBI criminal history databases, we will have, on average, a 72 hour turn around on Live Scan results. Compared to the other Live Scan systems that are utilized by the military which can have a 60 day turn around. Our new system will receive updates any time the arrest status changes of one of our Service Members that has had their Live Scan done through us.

Who will we scan?

Anyone volunteering for a trusted position, such as a Victim Advocate (VA) for example, is required to have a background check completed. We will also be able to scan newly hired contractors and anyone else whose position requires a background check. We will **NOT** scan personnel that are simply requesting a background check for personal use.

When will this take effect?

Two members of the PMO have received their full background checks as Live Scan Administrators and the funding has been put in an account and is ready for use. Once our interagency contract with the DOJ is approved, we will receive a block of instruction on the machines and we will be able to start scanning. We have purchased three mobile Live Scan machines for use throughout the State. Initially, we will only have one machine we are able to use until we have completed the probationary period of 6 months. Within 18 months of our live scan capabilities coming online, we will have the other two machines set up at Joint Forces Training Base, Los Alamitos as well as Camp San Luis Obispo. The Provost Sergeant at those Installations will be trained and will be able to scan.

How it works:

Anyone seeking a trusted position and has a need for a live scan can download the necessary applications from the PMO web page at <https://ngcaportal.ng.army.mil/sites/PMO/default.aspx>. After filling out the two applications, make an appointment on the PMO web based calendar. Personnel applying for live scan will need to bring in two government issued identifications, for example, a driver's license, CAC or DMV ID along with two completed copies of the applications. Once the PMO receives confirmation that the person screened is clear of any criminal misconduct, an email will be sent to their supervisor or chain of command.

When Live Scan is fully functioning, there will be several Service Members who will have priority for live scan services. Due to the high volume of requests we will initially receive, we ask that no one shows up without a scheduled appointment.

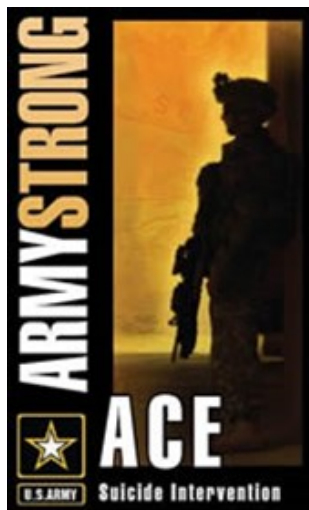
For questions regarding Live Scan please contact the State Provost Marshal Office at (916) 369-4379 or ng.ca.caarng.mbx.pmo@mail.mil.

R3SP—RESILIENCE, RISK REDUCTION, & SUICIDE PREVENTION

Ready and Resilient Corner: Make Safety Your Priority!

With summer well on its way, the CAARNG's R3SP team wants to remind Soldiers, Family Members and Army civilians to be aware of increased opportunity for risk during summer months. Summer weather allows us to strengthen our connections with those closest to us and for increased physical activity. Summer is the perfect time for hosting a bar-b-q, or various outdoor events that often include alcohol consumption. We highly encourage our Service Members to take part in as many outdoor events as possible and have some fun in the sun!

Although these types of activities are encouraged, we need to remind ourselves of the inherent risks which may present themselves. Remember to drink responsibly, nominate a designated driver, and know your limits. CAARNG's men and women are expected to maintain situational awareness and be prepared to recognize hazards, mitigate risk, and look out for one another-on or off duty. R3SP supports morale boosting events and our team encourages you to have fun, drink responsibly, and to be safe this summer!



Live Resilient. Stay Ready. Be Army Strong!

**R3SP can be contacted at 916-854-3238.
Suicide Prevention Hotline: 1-800-273-TALK (8255)**

ONE TEXT OR CALL COULD **WRECK** IT ALL

With ever increasing demands on our personal and professional time in today's busy society, learning to juggle multiple tasks at once is something we all face daily. As a result, a new traffic safety epidemic has emerged on America's roadways that demand immediate attention: distracted driving. On July 14, 2015 The Office of Traffic Safety (OTS) and the California Highway Patrol (CHP) released a new study showing a 39 percent increase in the percentage of California drivers seen using a cell phone while driving. "It's shocking that nearly 10 percent of motorists were observed using their cell phones while driving a motor vehicle, a potentially-lethal combination," said Office of Traffic Safety Director Ronda Craft. "We will continue our aggressive public outreach campaign and our partnership with law enforcement to educate the public about the dangers of those who drive distracted and put the lives of others at risk."

One of the most alarming and widespread forms of distracted driving is cell phone usage. According to a study by the Virginia Tech Transportation Institute (VTTI), sending or receiving a text takes a driver's eyes off the road for an average of 4.6 seconds, the equivalent of driving blind at 55-mph for the length of an entire football field. During April's Distracted Driving Awareness Month, approximately 250 law enforcement agencies across California ticketed more than 46,000 drivers using a cell phone while driving—roughly double the number of tickets issued during the average month. Although there were fewer citations for hand-held talking on cell phones, law enforcement wrote 35 percent more tickets for texting-while-driving compared to 2014.

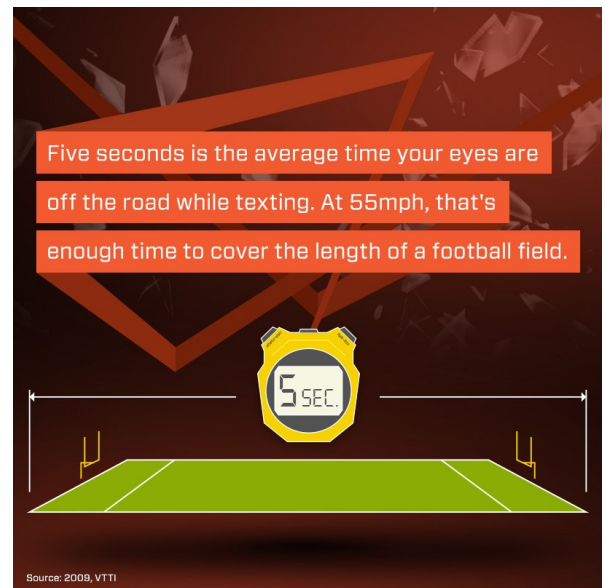
And a 2014 special article in the New England Journal of Medicine found that the risk of a crash or near-crash among novice drivers increased with the performance of many secondary tasks, including texting and dialing cell phones.

Text messaging is of heightened concern because it combines three types of distraction – visual, manual and cognitive. In other words, texting involves taking your eyes off the road, your hands off the wheel, and your mind off the task of driving. In a 2013 California Traffic Safety Survey nearly 70% of California drivers surveyed said they had been hit or nearly hit by a driver who was talking or texting on a cell phone.

To tackle this ever-increasing problem, the National Highway Transportation Safety Administration is focusing on ways to change the behavior of drivers through legislation, enforcement, public awareness and education—the same tactics that have curbed drinking and driving and increased seat belt use.

The California Army National Guard Safety Office is including these elements in its campaign to affect Soldiers' behavior. The simple message "One Text or Call Could Wreck it All," is a cornerstone of this campaign. With supporters ranging from President Obama to Adam Levine and legislation being passed across the nation to discourage distracted driving, we hope drivers get the message loud and clear.

So the next time you are pressed for time, and it seems like multitasking in the car is the best decision, remember the 3,154 lives that were taken in 2013 because someone decided they could do two things at once. A text or call is not worth your life, or anyone else's.



FAMILY AND SERVICE MEMBER SUPPORT PROGRAM



“Operation Ready Families” has been renamed “Family and Service Member Support Program,” in an effort to better identify customers and the purpose of the program. The Family and Service Member Support Program is made up of three different services: Family Assistance, and Child and Youth, and Family Readiness.

The Family Assistance Program provides information, resources, referrals and conducts outreach to Military Families of deployed Service Members. Family Assistance Centers (FACs) are geographically dispersed throughout the state in 16 local armories; Family Assistance Specialists (FAS) assist Service Members and family members with walk-in support during normal business hours. FAS’ provide seven essential services to all service branches: ID Cards and DEERS, TRICARE, Legal, Financial, Crisis Intervention, Community Information and Outreach, and Employment.

FAS’ also conduct monthly outreach to deployed Guard families beginning 30 days prior to deployment and continuing 90 days after return or as long as the family needs. The purpose of outreach is to check on the families, ensure their needs are being met during the Service Member’s absence, and if needed, the provide resources and referrals. Outreach is conducted by telephone, email, Facebook (private message), and/or through one-on-one appointments. “We Care” Meetings are held by each FAS on a quarterly basis to bring military members and their families together for a night of fun in order to create their own network of support.

The Child and Youth Program

The Child and Youth Program provides support to maintain quality of life and resilience of ARNG Families through secure, timely, flexible, high-quality support services and enrichment programs to ARNG children and youth. The California National Guard has three Child and Youth Coordinators, located in Sacramento, Fresno, and Azusa. Coordinators schedule activities and events for Guard children and youth, ages 5-17 years, and provide resources and referrals for children 0-17 years.

All activities and events are FREE! Events held this year included Guys Life Skills Lock-in, 3-day State Youth Symposium at Camp Whittier, College and Career Readiness Day, Discoveries N’ Resilience Movie Event, and Mountain Biking/Resilience Event. Future events will be scheduled on drill weekends so that children can participate while the parent is working.

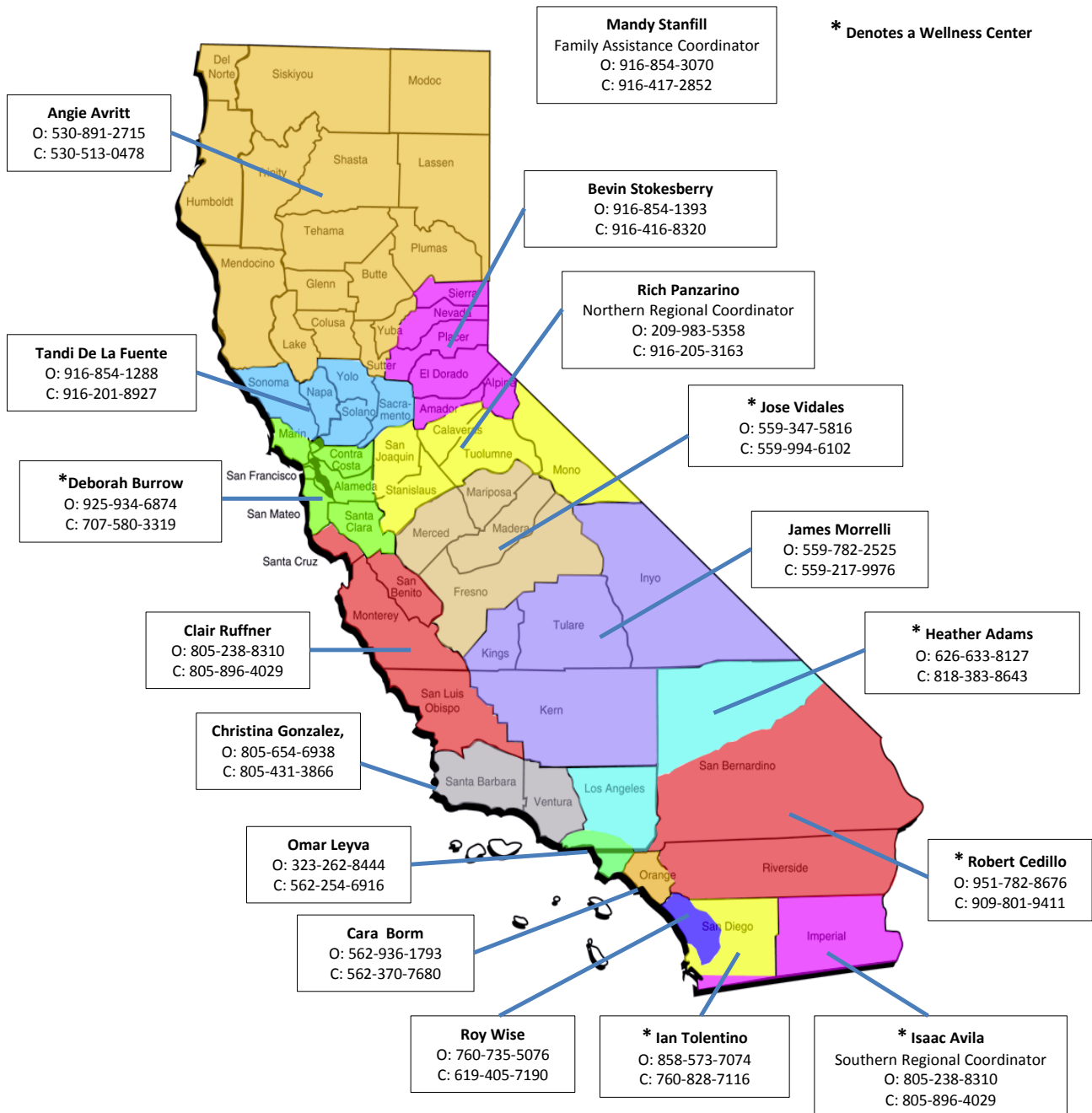
CARNG also has a 10-member Teen Council that serves as the “voice” of National Guard youth within California, providing feedback on training and support needs for the Child and Youth Program. Teens participate in training programs that enhance self-confidence, teambuilding and leadership skills, which will equip them with the necessary tools to convey a meaningful message to their peers around the state. The Teen Council is seeking new members to serve for a 2-year term. Look for the Child and Youth Program at facebook.com/cngcyp

Finally, Family Readiness Support Assistants (FRSAs) are assigned at each Brigade to support Commanders and Family Readiness Group (FRG) leaders. FRSAs are integral in the effort to build and maintain Family Readiness and provide support during deployment cycle activities.

If you need any resources or immediate assistance, the Family and Service Member Support Program is available 24/7 at 1-800-449-9662.

FAMILY AND SERVICE MEMBER SUPPORT PROGRAM

California National Guard Family and Service Member Support Family Assistance Specialist Map



<http://www.calguard.ca.gov/readyfamilies> or call 1-800-449-9662 for immediate assistance

Notes



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Links of interest:

Free 2013 Handbooks for Military Personnel

[//militaryhandbooks.com/free-2013-handbooks-for-military-personnel/](http://militaryhandbooks.com/free-2013-handbooks-for-military-personnel/)

JOBS:

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